

## HYTHE ENGINEERING ANNOUNCES PROMOTION OF RICHARD BULL TO DIRECTOR OF QUALITY, HEALTH, SAFETY & ENVIRONMENT (QHS&E)

[Portsmouth, Hampshire, UK – 2<sup>nd</sup> September 2025] Hythe Engineering Ltd is pleased to announce the appointment of Richard Bull as Director of Quality, Health, Safety & Environment (QHS&E). This strategic promotion underscores Hythe Engineering's ongoing commitment to maintaining the highest standards in quality, health, safety and environmental compliance as the company continues to grow and expand operations into new market sectors.

With more than 40 years' experience in QHS&E and engineering, Richard has a wealth of knowledge and a proven track record in regulatory compliance, risk management and operational excellence. This appointment allows him to build on the significant contributions he has made since joining Hythe in January 2024. He will now take a leading role in driving the company's QHS&E strategy, embedding best practices across all areas of the business and ensuring compliance with the highest regulatory and industry standards. His leadership will focus on:

- » **Regulatory Alignment:** Maintaining rigorous adherence to local, national and international QHS&E standards.
- » **Risk Management:** Implementing systematic risk-identification and mitigation processes across projects and facilities.
- » **Continuous Improvement:** Driving data-backed enhancements to safety protocols, quality systems and environmental performance.
- » **Culture Building:** Fostering a proactive, safety-first mindset among employees, contractors and partners.

"Richard's promotion to Director of QHS&E comes at a pivotal time for Hythe Engineering," said Alex Moore, Managing Director of Hythe Engineering. "As we continue to scale our operations and enter new markets, his leadership will be crucial in ensuring we do so responsibly and sustainably. Richard's expertise in regulatory compliance, risk management and process optimisation makes him the ideal person to drive our QHS&E agenda forward. His appointment reinforces our dedication to being a responsible employer and industry leader where safety, quality and sustainability are at the forefront of all activities."

“Richard’s appointment as Director of QHS&E reflects our strong commitment to maintaining the highest standards of quality, safety and environmental responsibility as we grow and diversify as a business. His extensive expertise and commitment to a proactive safety culture align perfectly with our core values and strategic vision. I look forward to seeing Richard lead the next phase of our QHS&E journey by supporting our teams, protecting our people and ensuring we deliver exceptional outcomes for our clients,” added Josh Mathias, CEO, Hythe Engineering.

Commenting on his appointment, Richard said “I am honoured to take on this role at such an exciting time for Hythe Engineering. As Hythe continues to grow and explore new opportunities, I am committed to ensuring that quality, safety and environmental performance remain central to everything we do. I look forward to working with our teams, partners and clients to further strengthen our QHS&E culture and support the company’s long-term success while reinforcing the core values that define Hythe.”

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## ABOUT HYTHE ENGINEERING

Hythe Engineering is a leading provider of turnkey engineering, manufacturing and repair services, serving clients across maritime defence, nuclear and other highly-regulated critical infrastructure sectors. Hythe’s comprehensive service portfolio spans a wide array of specialised skills and techniques – including multiple welding disciplines, advanced fabrication processes and intricate pipework solutions – enabling us to tackle complex and evolving challenges faced by our clients with precision and confidence.

Headquartered in Portsmouth, Hythe’s strategically located teams hold full security clearance, making us ideally positioned to carry out both planned and rapid-response work across the UK.

Committed to quality, agility and reliability, Hythe Engineering is the trusted partner for some of the UK’s principal Defence, Nuclear and Renewable sector contractors and organisations seeking engineering solutions tailored to meet their exact requirements.

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